

Broad-Based Black Economic Empowerment Verification Certificate

INSPIRED.ORG (PTY) LTD


Certificate No: 01/B-BBEE: EME/06/04/2016/160401

Registration no: 2013/215524/07
VAT no: N/A
Head Office, Location: 6 Richmond Avenue
Pinelands
7450

Verification standard applied:	Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 53 of 2013
Scorecard applied:	Exempt Micro Enterprise Scorecard
Size of the enterprise:	Exempt Micro Enterprise (<R10 million annual turnover)
Broad Based BEE status level	: Level 4 contributor to B-BBEE
BEE procurement recognition level	: 100%
Black Ownership	: 0%
Black Women Ownership	: 0%
Value Adding Supplier (Yes/No)	: Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R 10 million. Should the contract value being tendered for be higher than R 10 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted

Based on certain procedures performed, as set out on the following page, we have determined that the turnover / income is less than or equal to <R10 million. Based on certain procedures performed, we have determined that the level of Black Ownership / Black Women Ownership is as set out in this Certificate. Our conclusion is subject to an inherent limitation in that our procedures performed were on historical financial information that has not been subject to audit or review.



Charlton Jansen
Chartered Accountant (SA)
Practise Number: 922384 (IRBA)
Accounting Officer

Date of issue: 6 April 2016
Expiry date: 6 April 2017
Period of validity: 12 Months



Name of measured entity: **INSPIRED.ORG (PTY) LTD**
Certificate No: **01/B-BBEE: EME/06/04/2016/160401**
Expiry Date: **06 April 2017**
B-BBEE Accounting Officer , **Charlton Jansen CA (SA)**
B-BBEE Accounting Officer designation number.: **REGISTERED AUDITOR (IRBA Practise Number 922384)**

Procedures performed to verify completeness of Turnover / Income (less than or equal to R10 million R2.5 million (Tourism Sector) / R1.5 million (Construction Sector)) as declared by the EME for the year – to accompany the EME Certificate where this circumstance applies.

As the measured entity is neither audited nor independently reviewed we performed some or all of the following procedures to verify the accuracy, completeness, occurrence of revenue as shown in the financial statements:

1. Extracted a schedule of monthly revenue and performed an analytical review:
 - a. Compared with prior years and budgets, obtained explanations for management regarding unusual fluctuations;
 - b. Calculated and analysed the gross profit percentages and obtained explanations from management regarding unusual fluctuations from previous years or budgets;
2. Selected a sample of sales invoices and performed the following procedures:
 - a. Confirmed that invoiced prices are obtained from approved price lists or are authorised by management;
 - b. Selected a sample of signed delivery notes for goods delivered or other proof of services provided and agreed to the relevant sales invoices recorded;
 - c. Re-performed calculations and additions on the invoices selected to determine their accuracy;
 - d. Re-performed the castings and calculations of the sales journal (or in respect of cash sales, the sales column in the cash book and general ledger accounts);
 - e. Agreed the postings from the sales journal (or in respect of cash sales from the cashbook) to the general ledger account. Confirmed that the invoices were captured / recorded into the correct general ledger accounts;
 - f. Inspected supporting documentation for a sample of credit notes for evidence that they are valid and duly authorised; and
 - g. Selected delivery notes and invoices before and after year end and confirmed that the revenue is accounted for in the correct accounting period.
3. Obtained details of the entity's tax returns and performed the following:
 - a. Compared the sum of monthly revenue declared on the VAT 201 returns to the amount of revenue reflected in the general ledger and obtained explanations for any reconciling items (such as credit notes, exempt supplies and zero rated supplies);
 - b. Compared the revenue reflected in the measured entity's income tax return to that recorded in the general ledger – considered the impact of any differences for the EME Certificate; and
 - c. Obtained management representation that the turnover amount declared is accurate and complete.

Procedures to verify black ownership

4. Inspected share certificates and / or founding document for details of individual owners;
5. Inspected the ID's of the owners to establish whether or not the "Black Owners" meet the requirements for recognition, namely Black, Coloured, Indian and Chinese born in South African or naturalised before 1994, and whether male or female; and
6. Determined the percentage interest held by such Black persons or Black women in the business.
[If Black Ownership < 50%, then entity is Level 4 with 100% Recognition. If Black Ownership >50%, then entity is Level 3 with 110% Recognition]

Procedures to verify start up enterprises (Code 000 Par 6)

7. In case of **start-up enterprises**, obtained the measured entity's registration documents and reviewed them to ascertain whether the entity has been in operation for less than 12 months.
8. Note: Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R 10 million.
9. Should the contract value being tendered for be greater than R 10 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted Generic Scorecard. The preparation of such scorecards must use annualized data. (Code 000 par 6.4)

Procedures to evaluating whether the EME is a value-adding supplier

10. Calculated the net profit + labour cost, if greater than 25% of annual turnover then an entity is regarded as a value added supplier.
[A value-added supplier multiplies the procurement spend of the customer by 1.25%]